

The administration reduces its cost estimate for a 1% faculty raise... So the same resources support more than the EMU-AAUP requested

Administration's offer (presented in December, reiterated in Fact-finding)

2006-7	2007-8	2008-9	2009-10
3% (2% + 1% retroactive when health care implemented 1/08)	3.25%	3.5%	3.25%

When the administration presented this offer to faculty, they had assumed it would cost the follow amounts (total cost of offer based on administration's claim made from August to January that a 1% raise costs \$750,000):

\$2,250,000	\$2,437,500	\$2,625,000	\$2,437,500
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In the Feb 21st Fact-finding hearing, the administration presented an estimate that a 1% raise costs \$605,331 in Year 1, \$617,438 in Year 2, \$640,532 in Year 3, and \$662,950 in Year 4 (Exhibit Cost of a 1% raise). With the new estimate, the same resources provide a better offer (assuming same dollar amount above divided by new cost estimate)

3.72%	3.95%	4.10%	3.68%
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If these estimates were calculated and presented in good faith, then the contract should be settled now for about 3.86% per year with the same resources the administration already planned on spending

What the EMU-AAUP actually requested (proposals for Fact-finding)

3.5%	3.97% (3% + \$750)	3.73% (3.6% + \$100)	3.87% (3.75% + \$100)
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NOTE: The EMU-AAUP believes the estimate of 1% raise in this unnumbered exhibit is still an over-estimate as detailed in the EMU-AAUP fact finding final brief, available through EMUprofessors.org

As well, the above calculation does not include the 0.5% lump sum payment the administration is also proposing.